

Introduction

Dimension Venture Partners ("Dimension") and the funds it advises are on a mission to create a diverse, inclusive, prosperous, sustainable, and mission-driven technology ecosystem in Europe.

This document (the "ESG Policy") outlines Dimension Venture Partners' approach to responsible investing and the management of Environmental, Social, and Governance ("ESG") issues in our business operations and investment activities. We intend to lay out the principles that Dimension Venture Partners aspires to, as well as the procedures that Dimension Venture Partners has put in place to meet our ESG values, goals, and standards.

Dimension Venture Partners' definition of ESG currently includes the following factors:

Environmental factors: Pollution and contamination of land, air, and water, as well as related legal and regulatory compliance, eco-efficiency, waste management, management of scarce natural resources, climate change impacts, biodiversity, and the development of new technologies, products, and markets, such as "green" / "sustainable" products and services. The plastic waste crisis is given special consideration.

Social factors: include how employees are treated, including their pay, health and safety, working conditions, human rights, any form of discrimination, harassment, or victimization, diversity and inclusion, supply chain management, and how all stakeholders, including customers and communities, are treated. The composition of the partner team of the funds Dimension invests in is given special consideration. Dimension is unlikely to invest in fund managers who have entirely monocultural teams.

Governance factors: Anti-bribery and corruption measures, business ethics, accountability, transparency, and high-quality reporting, conflicts of interest, whistleblowing, control mechanics, and environmental and social governance are all governance factors.

Dimension Venture Partners will continue to revisit, refine, and add to the list of ESG factors listed above.

Dimension will evaluate the impact of all of its investments in relation to the United Nations Sustainable Development Goals (SDGs).

Dimension Venture Partners funds, existing portfolio companies, new investments, and Dimension Venture Partners' own operations are all covered by this ESG Policy. This ESG Policy applies to all Dimension Venture Partners employees.

Dimension Venture Partners' Approach to ESG

Dimension Venture Partners firmly believes that entrepreneurs are the gamechangers for a better world, and great companies can come from anywhere. Our purpose is to invest in companies that return profits but also create returns for society.

We recognise the integral role that ESG issues have on the success of our investments (both positive and negative) and we also recognise that, given the wide-reaching impact that some of our portfolio companies can have, venture capital firms such as ourselves are in a unique position to bring lasting change in the world. We want the businesses we invest in to be genuinely focussed on doing well for all stakeholders including their own employees, customers, suppliers, shareholders, the environment and the wider world at large. We firmly believe that responsible business practices help generate superior long-term performance.

Dimension will follow the many initiatives to further develop ESG towards higher quality. Initiatives and work such as Global Reporting Initiative (GRI) Standards Definition, Sustainability Accounting Standards Board (SASB), SFS-ISO 26000, SA 8000, and the International Integrated Reporting Council (IIRC).

Dimension Venture Partners' Commitment to ESG

Dimension Venture Partners believes that entrepreneurs are game changers for a better world, and that great companies can emerge from anywhere. Our goal is to invest in companies that generate profits while also benefiting society.

Maintaining good ESG governance within Dimension Venture Partners' own operations: Dimension Venture Partners provides specific training and resources to employees to assist them in meeting the firm's ESG commitments.

Integrating ESG into our investment process:

Pre-Investment: Dimension Venture Partners' investment teams will regularly assess a company's ESG-related risks and related factors as part of our screening process (including potential issues related to diversity, environmental impact, climate change, ethics, anti-bribery and corruption). ESG due diligence focuses on ESG risk profile, the attainment of promoted environmental and social characteristics, and good governance. Dimension Venture Partners will also instruct external experts to perform additional ESG due diligence on potential portfolio funds and companies as appropriate or deemed necessary. Dimension will add ESG questions to our DDQs for the funds and companies under consideration.

Increasing portfolio companies' ESG engagement: Dimension Venture Partners strongly encourages its portfolio funds and companies, as well as the founders and CEOs with whom we collaborate, to actively engage with the ESG implications of their business activities. Our

approach is not only about risk mitigation, but also about adding value by incorporating ESG factors into business practices.

Dimension Venture Partners seeks and invests in the best and most ambitious fund managers and founders from a diverse range of demographics, backgrounds, and experiences in order to maximize fund performance. Dimension Venture Partners' evaluation process is objective and structured to ensure that we evaluate opportunities from a variety of perspectives and identify biases and blind spots.

The Fund is classified as an Article 8 fund under the Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (the SFDR). The Fund promotes certain environmental and social characteristics, and the Fund implements certain sustainability indicators that are used to measure the attainment of the E/S characteristics in investee funds and companies. More detailed information on sustainable financing can be found in the SFDR Pre-contractual Disclosure attached to the Fund's Private Placement Memorandum.

Post-closing: Dimension will require funds and companies in which we invest to report on ESG issues on a regular basis. If necessary, we will collaborate with them to establish these practices.

Monitoring and Encouraging Continuous Improvement: Dimension Venture Partners' investment team will actively help fund managers and founders identify and respond to opportunities to further improve their ESG engagement on an ongoing basis as part of the firm's mission to partner with gamechangers and help fund managers and founders build category-winners.

Engaging with our limited partners on ESG issues: Dimension Venture Partners strives for broad transparency on ESG topics with the Dimension Venture Partners funds' limited partners. To that end, Dimension Venture Partners incorporates ESG information into our limited partner reports and provides ESG updates.

Promoting workplace diversity, inclusion, and equality: Our goal is to attract, motivate, develop, and retain a diverse and talented group of people while also providing a working environment that promotes inclusion and equality. We have an inclusive culture, open information sharing, transparent decision making, and an accessible environment for all. In addition, we have implemented a number of benefits to assist new parents on our team, such as equal maternity, paternity, and adoption leave, flexible working policies, and emergency childcare.

Policy approved in December 2022 by the founding partners.
To be reviewed and updated at least annually.

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Remuneration Policies (SFDR ART. 5)

Dimension Venture Partners remuneration policies are structured to the effect that these do not encourage excessive risk-taking with respect to sustainability risks.

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